

**MSC APPEAL REVIEW OFFICER  
INTERDISCIPLINARY, GS-XXXX-13  
EVALUATION STATEMENT**

1. REFERENCES:

- a. OPM, PCS, Geography Series, GS-150, Aug 63
- b. OPM, PCS, General Biological Science Series, GS-401, Series Definition, Handbook of Occupational Series
- c. OPM, PCS, Ecology Series, GS-408, Jun 77
- d. OPM, PCS, Fishery Biology Series/Wildlife Biology Series, GS-482/486, Jan 91
- e. OPM, PCS, Soil Scientist Series, GS-470, Jun 70
- f. OPM, PCS, Civil Engineering Series, GS-810, Jun 66
- g. OPM, PCS, Environmental Engineering Series, GS-819, Apr 78
- h. OPM, PCS, General Physical Science Series, GS-1301, Series Definition, Handbook of Occupational Series

2. SERIES AND TITLE DETERMINATION:

The duties and responsibilities of this position involve professional work in the administration of the Corps of Engineers Regulatory program with primary emphasis on conducting administrative appeals for permit denial actions of district engineers and for issued permits declined by applicants. Position also develops or modifies district and/or MSC policy governing permit denial procedures and provides expert advice on the interpretation and implementation of technical policy directives and programs.

Incumbent utilizes a professional knowledge of natural, physical, and social sciences theories, practices, and methodologies, as they relate to the natural and human environment; a knowledge of and experience with a broad range of environmental principles, regulations, policies, procedures, laws, and techniques sufficient to ensure that regulatory work is in compliance with applicable legal standards, regulations, procedures and other requirements; knowledge of management techniques and skills sufficient to ensure an integrative approach toward interpreting and determining significance of relationships, evaluate and recommend alternatives, conduct studies, determine potential impacts, and anticipate and resolve problems.

Duties require a mastery of the field of geography, biology, ecology, soil science, civil engineering, environmental engineering, or physical science. Duties require familiarity with related biological and physical sciences such as botany, limnology, hydrology and chemistry along with experience with regional geophysical and climatological conditions. Duties also require a familiarity with the federal regulations and requirements for a wetland or other water body to be a water of the United States.

These duties, responsibilities, and knowledges are characteristic of the GS-150, GS-401, GS-408, GS-470, GS-810, GS-819, and GS-1301 series. Therefore, based on the above

discussion, it is appropriate to establish this position as an interdisciplinary position, classifiable in the above listed series. In accordance with the guidance provided on titling, the appropriate title for this position should be selected from the following list and determined based on the qualifications of the incumbent:

- Geographer, GS-150
- Biologist, GS-401
- Ecologist, GS-408
- Soil Scientist, GS-470
- Civil Engineer, GS-810
- Environmental Engineer, GS-819
- Physical Scientist, GS-1301

3. GRADE LEVEL DETERMINATION:

Position is evaluated using the GS-482/486 grade level criteria as follows:

Factor 1, Knowledge Required by the Position	Level 1-8	1550 pts
Factor 2, Supervisory Controls	Level 2-4	450 pts
Factor 3, Guidelines	Level 3-4	450 pts
Factor 4, Complexity	Level 4-4	225 pts
Factor 5, Scope and Effect	Level 5-5	325 pts
Factor 6, Personal Contacts	Level 6-3	60 pts
Factor 7, Purpose of Contacts	Level 7-3	120 pts
Factor 8, Physical Demands	Level 8-1	5 pts
Factor 9, Work Environment	Level 9-1	<u>5 pts</u>
	TOTAL	3190 pts

A total of 3190 points falls within the 3155-3600 point range for the GS-13 grade level.

4. FINAL DETERMINATION: This position is properly evaluated at the GS-13 grade level and is classified as Interdisciplinary to one of the specific series cited in paragraph 2 above.