

MEMORANDUM FOR COMMANDERS, ALL MSCS AND DISTRICTS

SUBJECT: Chief of Construction-Operations and Chief of Operations Positions

1. Reference CEHR-E/CECW-0 memorandum, subject: Operations and Maintenance Management Positions, dated 16 June 1994.
2. The referenced memorandum provided guidance that Chiefs and Deputy Chiefs of either Construction-Operations or Operations should normally be classified in both engineering series and series other than engineering reflective of the work of the organization. The memorandum also required that if a local determination is made that the position must be classified in a single series, prior approval of the next higher commander would be required.
3. This memorandum provides additional guidance regarding classification of these positions. Chiefs of Con-Ops/Operations manage a wide variety of programs. The occupational series assigned should reflect the diversity of the key functional areas in the organization. The positions will normally be classified in GS-025 (Park Management), GS-401 (General Biological Science), along with a mix of engineering disciplines (usually 810, 830, and/or 850). If a local determination is made that, in order to properly classify the position, a different mix of series must be used (e.g., 810/830/850/0254, 810/401, or 810/830/850/808 if the workload is primarily construction), prior approval of the next higher commander is required. Additional series may be included locally, when supportable. Other provisions of the referenced memorandum remain in effect.
4. I need your continued attention and support on this issue. We must ensure that we are providing proper career progression opportunities for our workforce and fully utilizing the talents of individuals who can help us lead the Corps into the future.

/S/

ARTHUR E. WILLIAMS
Lieutenant General, USA
Commanding