

Factor 3 – Guidelines	Level 3-5	650 pts
Broad and general guidelines requiring interpretation and development of new or improved methods of application to unprecedented actions, with recognition as authority in a specialty field.		
Factor 4 – Complexity	Level 4-5	325 pts
Complex hydropower facilities dispersed over a geographical area of several district operating programs requiring innovation and initiative in adapting existing guidelines or development of new methods or approaches to specific problems.		
Factor 5 – Scope and Effect	Level 5-5	325 pts
Purpose of position is to provide expert guidance and advice in operational and maintenance features to the MSCs hydropower facilities, affecting work of district programs and other MSCs, state, and local industry.		
Factor 6 – Personal Contacts	Level 6-3	60 pts
High level engineering, management, and operating personnel within the MSC, districts, other MSCs, HQUSACE, private industry, etc.		
Factor 7 – Purpose of Contacts	Level 7-3	120 pts
Share information, negotiate, influence technical decisions, provide expert advice, etc.		
Factor 8 – Physical Demands	Level 8-1	5 pts
Primarily sedentary		
Factor 9 – Work Environment	Level 9-1	5 pts
Primarily typical office setting		

Summary: FES evaluation provides a total value of 3690 points, within the range of 3605-4050 points, which converts to GS-14 by application of grade conversion table.

GGEG for Nonsupervisory Professional Engineers:

Under administrative supervision, involving coordination and review of broad programs containing a large amount of TYPE 1 (predominantly conventional) GS-11 & 12 work being undertaken at numerous locations under various and diverse conditions; requiring modification or development of standard guidance for district application as provided for TYPE III assignments and responsibility pgs 18-20 of the standard, para 1.e. above. Substantially exceeds TYPE III assignments and responsibilities as described at GS-13 level involving staff responsibility for reviewing and coordinating work in a narrow program area.

4. Conclusion:

Series and title of the position is determined as “Interdisciplinary” for assignment to any of the series and title designations as provided in paragraph 2 of this evaluation at GS-14.