

MEMORANDUM FOR ALL HUMAN RESOURCES OFFICES

SUBJECT: Logistics Management Officers

1. References:

a. Memorandum, CEHR-E/CELD-MS, dated 10 May 1994, subject: Implementing Instructions for Logistics Management Officers.

b. Department of Defense, Civilian Personnel Management Service, Field Advisory Services Division, Digest of Significant Classification Appeal Decisions, Number 1, February 1995

2. Many of you recently received your copy of the referenced Digest. It includes a case on series coverage for the Logistics Management Series, GS-346. Some classifiers have interpreted this to mean that none of the USACE Logistics Management Officers meet the GS-346 criteria. This is not the case.

3. As reference a points out, determining the appropriate series of Chiefs of Logistics Management has been an issue with both CPEA and PERSCOM for several years. Based on an extensive review, Army concluded that the USACE Logistics program contained work in both the GS-346 and GS-342 series and the appropriateness of either series was dependent on the duties assigned the position.

4. The Digest decision points out that mission-supporting aspects comprised no more than 10 percent of the overall workload of the organization under the appellant's direction. The Army review determined that the mission workload in other districts was considerably higher and those positions were properly classified in the GS-346 series. It is clear that logistics management is functioning differently in each district. It is important that each district Chief of Logistics Management be evaluated based on the duties assigned.

FOR THE DIRECTOR OF HUMAN RESOURCES:

/s/

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