

# USACE 2012

## FUTURE CORPORATE AND HQ DESIGN STUDY

### APPENDIX K: ACRONYMS AND ABBREVIATIONS

## **Appendix K – Acronyms and Abbreviations**

The reader is referred to the US Army Corps of Engineers corporate website ([www.usace.army.mil/acronyms.html](http://www.usace.army.mil/acronyms.html)) for any acronyms and abbreviations that are not covered in this appendix.

ACC - Army Contracting Agency

ACSIM – (Army) Assistant Chief of Staff for Installation Management

APIC - Army Performance Improvement Criteria

AR – Army Regulation

ASA(CW) - Assistant Secretary of the Army for Civil Works

BMO Business Management Office

BOD – Board of Directors

BRAC - Base Realignment and Closure

C&C – Command and Control (see Appendix D)

CE - Corps of Engineers

CECC – Headquarters, Chief Counsel

CECW - Headquarters, Directorate of Civil Works (also referred to as CW)

CEEO - Headquarters, Office of Equal Employment Opportunity (also referred to as EEO)

CEFAT – Cross-Functional Assessment Team

CEFMS – Corps of Engineers Financial Management System

CFR – Code of Federal Regulations

CEHEC - Humphreys Engineer Center Support Activity (also as HECSA)

CEHO - Headquarters, Office of History (also as HO)

CEHR - Headquarters, Directorate of Human Resources (also as HR)

CEIG - Headquarters, Office of the Engineer Inspector General (also as IG)

CEIM – Headquarters, Directorate of Information Management (also as IM)

CELD - Headquarters, Directorate of Logistics (also as Log)

CEMP - Headquarters, Directorate of Military Programs (also as MP)

CEPA - Headquarters, Office of Public Affairs (also as PAO or PA)

CEPG – Command Planning Group (also as CPG)

CEPM – Headquarters, Office of Security and Law Enforcement (also as Safety or SA)  
CEPR - Headquarters, Office of the Principal Assistant Responsible for Contracting (also as PARC)  
CERD – Headquarters, Directorate of Research and Development (also as RD or R&D)  
CERE - Headquarters, Directorate of Real Estate (also as RE)  
CERM - Headquarters, Directorate of Resource Management (also as RM)  
CESB - Headquarters, Small Business Office  
CESO - Headquarters, Safety and Occupational Health Office (also as SO)  
CFO - Chief Financial Officer  
CG - Commanding General  
CI - Corporate information  
CIO - Chief Information Officer  
CMR – Command Management Review  
COE - Corps of Engineers  
CofS - Chief of Staff  
COL - Colonel  
ContOps - Contingency Operations Division (also referred to as Ops)  
CONUS - Continental United States  
Corps - US Army Corps of Engineers (also referred to as USACE, CE, COE)  
CPAC - Civilian Personnel Advisory Center  
CPG - (CEPG) Command Planning Group  
CPOC - Civilian Personnel Operations Center  
CSX - Center of Support Expertise  
CT - Contracting (also as PARC)  
CTX - Center of Technical Expertise  
CW - (CECW) Civil Works  
CX - Center of Expertise  
D.C. / DC - District of Columbia  
D/IM – Headquarters, Director of Information Management (CEIM)  
DA - Department of the Army

DCS - Deputy Chief of Staff

DCSOPS - Deputy Chief of Staff for Operations

DCW - Director, Civil Works or D/CW (CECW)

DE - division engineer or district engineer

DERP - Defense Environmental Restoration Program

DHR - Director, Human Resources (CEHR)

DIST – district, one of 41 offices strategically placed to serve local customers of USACE and provide project management services.

DIV - division

Division – (Major Subordinate Command or MSC) One of 8 regional Command and Control subdivisions of HQUSACE, strategically placed to regionally coordinate and integrate the operations of Districts assigned to them.

DMP - Director, Military Programs (CEMP)

DoD - US Department of Defense

DOE - US Department of Energy

DOI - US Department of the Interior

DOJ - US Department of Justice

DOT - US Department of Transportation

DST – District Support Team

E&C Engineering and Construction

E&D - Engineering and design

E&R - Environmental and Regulatory

EAB - Environmental Advisory Board

EAC - Executive Advisory Committee

ED&M - Executive Direction and Management; a type of funding provided by Congress and the Army for Headquarters Command and Control operations.

EEO Equal Employment Opportunity

EM or EO - Emergency Management (also as Emergency Operations or Ops)

EOC - Emergency Operations Center (also as UOC)

EP - Engineer Pamphlet

EPA - US Environmental Protection Agency

ER - Engineer Regulation, issued by the US Army Corps of Engineers  
ERDC - US Army Corps of Engineers, Engineering Research Development Center  
F&A - Finance and Accounting  
FAA - Functional Area Assessment  
FAD - Funding Authorization Document  
FAIR Act - Federal Activities Inventory Reform (FAIR) Act of 1998  
FAO - finance and accounting officer  
FAR - Federal Acquisition Regulation  
FEMA – US Federal Emergency Management Agency  
FOA - Field Operating Activities  
FTE - Full Time Equivalent; the equivalent of one, 40-hour per week, employee (2080 hours per work-year)  
FUDS - Formerly Used Defense Sites  
FUSRAP - Formerly Used Remedial Action Program  
FWS – US Department of the Interior, Fish and Wildlife Service  
FY - Fiscal Year  
GAO – US General Accounting Office  
GE - General Expense Appropriation  
GO – US Army, General Officer  
GPRA - Government Performance and Results Act  
GS - general schedule  
GSA – US General Services Administration  
HAC - House Appropriations Committee  
HEC - Hydrologic Engineering Center  
HECSA - Humphreys Engineer Center Support Activity [CEHEC - the FOA that provides support services (e.g., logistics, human resources, information management) to HQUSACE]  
HQ - Headquarters  
HQDA - Headquarters, Department of Army  
HQUSACE - Headquarters, US Army Corps of Engineers  
HR- Human Resources (CEHR)

HS - Homeland Security

HUD - US Department of Housing and Urban Development

IG - Inspector General

IIS - Headquarters, Directorate of Military Programs, Interagency and International Support Division

IM - Information Management

IPR - In-Progress Review

IR - Internal Review

IRM - Information Resources Management

ISD - Headquarters, Directorate of Military Programs, Installation Support Division

IT - Information Technology

IWR - Institute for Water Resources (a HQUSACE FOA)

LO - Learning Organization, a major operating philosophy manifested in corporate cultural behavior and ways of doing business. See USACE Learning Organization Doctrine, available from USACE Corporate website ([www.usace.army.mil](http://www.usace.army.mil)).

LTG - Lieutenant General

MACOM - Major Army Command (USACE, for one)

MG - Major General

MILCON - Military Construction

MSC - Major Subordinate Command

O&M - Operation and Maintenance

OC - Office of Counsel (also CECC or CC)

OCE-P - Office of the Chief of Engineers, Pentagon

OM&R - Operation, Maintenance and Repair

OMA - Operations and Maintenance, Army

OMB – US Office of Management and Budget

OPM - Office of Personnel Management

Ops – Operations; Headquarters, Civil Works Directorate, Operations Division

OSA - Office of the Secretary of the Army

OSD - Office of the Secretary of Defense

P2 - Project Management Business Process Automated Information System

PA- Preferred Alternative  
PAO - Public Affairs Office (also, PA)  
PARC - Principal Assistant Responsible for Contracting  
PDT – Project or Product Delivery Team  
PM - Project Manager  
PMBP – Program and Project Management Business Process  
PMP - Project Management Plan  
POC - Point of Contact  
PPM - Project and Program Management  
PRIP - Plant Replacement and Improvement Program  
PROMIS - Programs Management Information Systems  
PROSPECT - proponent-sponsored engineer Corps training  
QA - Quality Assurance  
QC - Quality Control  
Q's & A's - questions and answers  
R&D - Research and Development  
RAM-D - Risk Assessment Methodology for Dams  
RBC - Regional Business Center  
RE - real estate  
REMIS – Real Estate Management Information System  
RM - Resource Management  
RMO - Resource Management Office  
RST - Regional Support Team  
S&A - supervision and administration  
SA - Safety  
SA - Secretary of the Army  
SADBU - Small and Disadvantaged Business Utilization  
SES - Senior Executive Service (member/employee)

Seven S or 7S – Developed by McKinsey, the 7S model consists of seven elements - Structure, Strategy, Systems, Shared Values, Skills, Style and Staff. The USACE Learning Advisory Board modified the 7Ss for USACE's purpose, to Structure, Strategy, Systems, *Shared Values*, *Stakeholder Values*, *Style of Leadership*, and Skills.

SFO - Support for Others

SGS - Secretary of the General Staff

SLC - Senior Leaders Conference

SME - Subject Matter Expert

SOP – Standard Operating Procedures

TDA- Table of Distribution and Allowances

TIM - Installation Management

U.S. or US - United States

UOC US Army Corps of Engineers Operations Center

US - United States

USACE - US Army Corps of Engineers

USAF – United States Air Force

USC - United States Code

VERA Voluntary Early Retirement Act

VSIP Voluntary Separation Incentive Pay

WFO - Work for Others

WRDA - Water Resources Development Act