



DEPARTMENT OF THE ARMY
U.S. Army Corps of Engineers
WASHINGTON, D.C. 20314-1000

0 5 APR 2001

REPLY TO
ATTENTION OF:

CECC-ZA

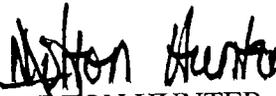
MEMORANDUM FOR COMMANDERS/DIRECTORS, USACE COMMANDS,
DIRECTOR OF HUMAN RESOURCES DIRECTORATE, AND CHIEF, EQUAL
EMPLOYMENT OPPORTUNITY OFFICE, HQUSACE

SUBJECT: Counsel Involvement in Labor, EEO, and Employment Matters

1. Effective the date of this memorandum, Counsel will be a participant in all labor, EEO, and employment matters arising in your areas of responsibility. Following are the matters in which Counsel is to participate: collective bargaining agreement negotiations, negotiation impasses, negotiated grievances, mediation, arbitration, bargaining unit certification petitions/representation elections, unfair labor practice charges, partnership councils, EEO complaints, formal and informal, MSPB appeals, and Impact and Implementation bargaining. It is not my intent to limit Counsel involvement to the foregoing list, as it also may be appropriate to involve Counsel before taking action or making decisions with regard to matters affecting the workforce.

2. Instruction on implementing this directive will be developed by the Chief Counsel in coordination with USACE Director of Human Resources and the Chief, Office of Equal Employment Opportunity.

FOR THE COMMANDER:


MILTON HUNTER
Major General, USA
Deputy Commander