

## MEMORANDUM FOR RECORD

SUBJECT: Emerging Leaders/Senior Leaders Conference, Chicago 2001

1. The following is my trip report for the Emerging Leaders/Senior Leaders Conference held in Chicago, Illinois from 03 August 2001 through 10 August 2001. There were thirty-six Emerging Leaders in the ELC Class of 2001. I was selected to represent the South Atlantic Division and the Savannah District.
2. During the first three days of the conference the Emerging Leaders (EL) worked with Dr. Nap C. DuFault on the Dynamics of Leadership. Prior to attending the conference each EL submitted several psychological tests to Dr. DuFault for analysis. Some of the psychological tests were the Herrmann Brain Dominance, Myers-Briggs, FIRO-B and Peer/Subordinate Assessments. The purpose of these tests was to provide us with the positive and negative aspects of our leadership style and to teach us how to measure the effectiveness of our leadership. My goal during the conference was to learn more about working together as a team, what my leadership style was, and how I could improve. My goals were definitely met. Those three days were intense, challenging and rewarding. My favorite nuggets of learning from those sessions were "Don't limit Yourself to Rules that Don't Exist" and "Different Strokes for the Same Folks".
3. On the fourth day of the conference and for the duration, the Emerging Leaders were invited to join the Senior Leaders in some of their Plenary Sessions. There were several guest speakers some of whom were GEN John Keane, Vice Chief of Staff Army, CG LTC Robert Flowers, BG Pete Madsen, and Mr. Michael Grunwald from the Washington Post. LTG Flowers' number one issue was Workplace Morale. People are our most valuable resource, and we must strive for a positive workplace experience with a culture of positive pro-active people. BG Madsen spoke on the Learning Culture and the relationship between learning and empowerment, an area I would like to become involved in. Attending the Plenary Sessions allowed me to see first hand the issues Senior Leaders face and to understand the challenges they have to meet. Attending these sessions encouraged me to want to make a difference.
4. I would recommend that at the next, and future ELC/SLC conferences, that the Emerging Leaders be invited to attend more of the SLC Plenary Sessions. The experience was invaluable to me. I left the conference energized and re-committed to carrying out the Corps Vision.

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