

MEMORANDUM FOR RECORD

SUBJECT: 2001 ELC/SLC

NAME: MARY ANN BRADLEY

LOCATION OF TDY: CHICAGO ILLINOIS

DATE OF TRAVEL: 3 August through 10 August
3 August - 6 August - Emerging Leaders Training
7 August - 10 August - Senior Leaders Conference

PURPOSE: To participate in Corps of Engineers Emerging Leaders training, a group project and the Senior Leaders Conference. The Emerging Leaders were asked to obtain a copy of our District and MSC Campaign Plans [if available] and read thoroughly PRIOR to attending the Conference, and to read the USACE Strategic Vision and Campaign Plan.

EXECUTIVE SUMMARY: The Emerging Leaders training was a dynamic and very worthwhile cause. We not only discovered our strong and weak leadership qualities but also were taken on a journey of learning how to understand other team members. The training received will not only help us at our work place but was designed to better understand ourselves in all areas of our lives in order to provide a balance.

The Senior Leaders Conference was a learning experience also. We were given the opportunity to network during many different events during the week. The National Awards Ceremony & Banquet was the first of many events. CG, LTG Flowers shared his 4-year plan and outlined each year, with focus on people and being a learning organization. The speakers that were invited to the SLC were very educational. Some of the speakers included Gen John Keane, Vice Chief of Staff of the Army, he spoke on Army Transformation; Mr. Michael Grunwald, Washington Post Staff Writer, he spoke on how and why he wrote about the Corps of Engineers; Mr. Dominic Izzo, Principal Deputy ASA (CW), he spoke on the Civil Works Perspectives;

ACTION ITEMS: The Emerging Leaders were requested to share the information that we had learned from the 2001 ELC/SLC, to implement and complete each of our Just do It plans, and to complete a trip report.

RECOMMENDATIONS: The ELC/SLC training and Conference is a valuable experience and I would recommend it to any Emerging Leader that is committed to the program. It is definitely an involved and personally rewarding experience that provides you with more information than is expected.

DATE REPORT SUBMITTED: 27 August 2001