

MEMORANDUM FOR DIRECTORS AND CHIEFS OF SEPARATE OFFICES,
HQUSACE, AND COMMANDERS/DIRECTORS, MAJOR
SUBORDINATE COMMANDS AND FIELD OPERATING
ACTIVITIES

SUBJECT: USACE Leadership Assessment/Advisory Services Contract

1. Reference is made to CEHR-D Memo, 28 May 1998, subject Gallup Leadership Competency Interview.
2. USACE has awarded a contract to The Gallup Organization for Leadership Assessment and Advisory Services. This is a 5-year Requirements Contract which, because it is corporate in scope, will simplify the procurement of the Gallup Leadership Competency Interviews (LCI) and advisory services. Use of this contract is mandatory for procurement of all LCI and advisory services from the Gallup Organization. This applies to selections for those positions specified in the referenced memo, as well as any other positions for which a decision has been made to use the LCI as part of the selection process.
3. This contract provides the capability for all Corps elements to obtain the LCI and advisory services from The Gallup Organization by means of Task Orders. Policies and specific procedures for use of the LCI and administrative procedures for preparation and submission of Task Orders and funding will be announced very shortly.
4. In the interim, if you have immediate requirements for Leadership Competency Interview and advisory services, please notify the Deputy Chief of Staff for Human Resources, Human Resources Development Division. POC is Ms. Margaret Tindal-Fisher, 202-761-8997.

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SUSAN DUNCAN
Deputy Chief of Staff for
Human Resources