

ANNUAL PAY CAP

ANNUAL MAXIMUM EARNINGS LIMITATIONS (5CFR 550.106)

GS-15/step 10 plus locality or Level V Executive Schedule (whichever is greater)

PROJECTED

When values of "projected" amounts equal annual maximum earnings limitation, stop all "premium pay" but continue basic & locality pay for remainder of pay year.

PAY CATEGORIES INCLUDED IN ANNUAL MAXIMUM EARNING LIMITATION

Basic & Locality Pay PLUS
Overtime
Sunday Pay
Holiday Pay
Comp Time (Liquidated)
Night Differential
Special Salary Rates
Standby Pay
Uncontrollable Overtime

All categories except Basic and Locality pay are premium pay items and non-discretionary.

AGGREGATE LIMITATION OF PAY (5CFR 530.203)

Level I Executive Schedule (\$171,900 PA)

PAY CATEGORIES INCLUDED IN AGGREGATE LIMITATION OF PAY are ANNUAL MAXIMUM EARNING LIMITATION PLUS

Discretionary pay items:
Awards *
Supervisory Differential *
Post Differential *
Danger Pay *
Environmental Pay *
Recruitment & Relocation Bonus *
Retention Allowance **
*Discretionary Pay and Deferrable
Discretionary but **NON-Deferrable
Retention Allowance paid on a per pay period basis as a % of basic pay

5 CFR 575.306(a)

COMPUTATION:

Add all of annual maximum earnings limitation

plus

Aggregate Limitation of Pay

When combined Annual Maximum Earning Limitation and Aggregate Limitation of Pay equal \$171,900 PA stop all payments, **except basic & locality pay** for remainder of pay year. Certain discretionary pay items may be deferred for payment in subsequent year(s).

5CFR 530.204

THE BI-WEEKLY PAY CAP [5USC 5547(a) & 5CFR 550.105] HAS BEEN WAIVED TO MAXIMUM ANNUAL RATE