



DEPARTMENT OF THE ARMY

U.S. Army Corps of Engineers
WASHINGTON, D.C. 20314-1000

REPLY TO
ATTENTION OF:

CEPE-CP

30 JUL 1987

MEMORANDUM FOR: SEE DISTRIBUTION

SUBJECT: First Installment of the Revised Floating Plant Ladder Diagram

1. Enclosed is the first installment of the revised Floating Plant Ladder Diagram, to be effective immediately. This installment includes: Background, Usage and Supplemental Instructions; benchmark descriptions for Schedule A - Hopper Dredge; and benchmark descriptions for Schedule B - Dredges (other than Hopper). Benchmark descriptions for Schedule C - Towboats, Tugs, Tenders, Derrickboats and Snagboats are in the process of being revised and will be forwarded at a later date.
2. Current Schedule A and B job descriptions should be reviewed for accuracy with the incumbents and/or appropriate floating plant personnel and rewritten in the format used in the benchmarks. Although this format is not that normally prescribed for supervisory positions, it does provide the means to adequately address important factors such as licensing requirements, working conditions, etc. The benchmarks for Schedules A and B include licensing requirements under Skills and Knowledges. These may be modified if necessary to meet local requirements, but care should be taken to assess grade and skill level impacts of these requirements.
3. Many districts have indicated that they no longer have a copy of the portions of the Department of Army Manual of Evaluation Standards (DAMES) that apply to non-supervisory marine and land type positions working on the floating plant. We have made a copy of the pertinent portions of the DAMES and are enclosing them for your use. The Ladder Diagram and DAMES are to be used in evaluating positions paid from the floating plant pay schedules (reference FPM Supplement 532-1, Appendix V). Federal Wage System Job Grading Standards should not be used to evaluate these positions.

FOR THE COMMANDER:

Encls

R. Loschailpo
R. LOSCHAILPO
Director of Personnel

CEPE-CP

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