

October 31, 2002

MEMORANDUM FOR DEPARTMENT OF THE ARMY, OFFICE OF THE DEPUTY CHIEF
OF STAFF FOR PERSONNEL (G-1), ATTN: DAPE-CP-PPD
2461 EISENHOWER AVENUE (HOFFMAN 1, RM 152)
ALEXANDRIA, VA 22331

SUBJECT: Missouri River Power Rate Schedule (AC-D800)

In accordance with DoD Directive 5120.39 and Public Law 97-257, approval is granted to apply the attached schedule of wages, effective November 3, 2002, to employees in listed jobs at the following hydroelectric power plants operated by the Missouri River Division, Corps of Engineers:

Fort Peck	Fort Randall
Garrison	Gavins Point
Oahe	Stockton
Big Bend	Harry S. Truman

Rates shown on the schedule for Trainees I, II, III, and IV will apply for the first, second, third, and fourth years of training, respectively. Upon successful completion of the training and assignment to the job for which the training was given, trainees will be advanced to the rate of that job.

Coordination with the Department of Defense Civilian Personnel Management Service, Wage and Salary Division will be required for the following actions:

- a. Changes in the rates of schedule.
- b. Changes in the classification of jobs on the schedule.
- c. Addition of other jobs to the schedule.
- d. Authorization of the schedule to other hydroelectric power plants.

GARY L. MEADOWS
Chief
Wage and Salary Division

Attachment:
Power Rate Schedule

**DoD CIVILIAN PERSONNEL MANAGEMENT SERVICE
WAGE AND SALARY DIVISION
ARLINGTON, VA 22209-5144**

MISSOURI RIVER POWER RATE SCHEDULE (AC-D800)

Issue Date: October 31, 2002

<i>POWER PLANT JOBS</i>	<i>RATES</i>	<i>POWER PLANT JOBS</i>	<i>RATES</i>
Maintenance & Remote Op Supervisor	32.74	Power Plant Electronics Mechanic	\$29.85
Maintenance and Operations Supervisor	32.07	Power Plant Control and Instrumentation Mechanic	29.85
Operations Foreman	32.07	Power Plant Operator Trainee IV	26.29
Maintenance Foreman	32.07	Power Plant Electrician Trainee IV	26.29
Power Plant Senior Controller	31.34	Power Plant Mechanic Trainee IV	26.29
Power Plant Shift Operator	30.67	Power Plant Electronics Mechanic Trainee IV	26.29
Power Plant Senior Electrician	30.67	Power Plant Operator Trainee III	23.46
Power Plant Senior Mechanic	30.67	Power Plant Electrician Trainee III	23.46
Power Plant Senior Electronics Mechanic	30.67	Power Plant Mechanic Trainee III	23.46
Power Plant Controller	28.94	Power Plant Electronics Mechanic Trainee III	23.46
Power Plant Operator	28.27	Power Plant Trainee II	20.92
Power Plant Electrician	28.27	Power Plant Trainee I	18.09
Power Plant Mechanic	28.27		

PREMIUM PAY

1. OVERTIME - Overtime will be paid at the rate of time and one-half for hours worked in excess of eight in one day or forty in one week (except as provided by sections 6121-6130 of title 5, United States Code). Required work in excess of 12 continuous hours shall be compensated at the rate of two times the basic rate of pay for all hours worked in excess of 12 hours. The double time rate shall continue until released.
2. HOLIDAY PAY - Hours of work performed on a holiday will be paid at the rate of triple time for the basic work requirement. Work on holidays in excess of the basic work requirement will be paid the overtime rate of double time.
3. SUNDAY PAY - Hours of work performed on a regularly scheduled Sunday will be paid an additional 25% of the base hourly rate for each hour worked. Work on a regularly scheduled Sunday in excess of the basic work requirement will be paid the overtime rate of double time.
4. SHIFT DIFFERENTIAL - None.
5. FIREFIGHTING PAY - Firefighting pay will be paid at the rate of an additional 25% of the base hourly rate of pay when officially assigned as a participating member of a fire fighting crew in fighting fires of equipment, installations, and buildings, or when fighting forest and range fires on the fireline.
6. EXPLOSIVES HANDLING PAY - Explosives handling pay will be paid at the rate of an additional 25% of the base hourly rate of pay when officially assigned to handle explosives.

7. "LIVE-LINE MAINTENANCE" PAY - "Live-line maintenance" pay will be paid at the rate of \$2.00 per hour in addition to the base hourly rate of pay for actual hours worked.

CONDITIONS FOR PAYMENT

"LIVE-LINE MAINTENANCE" PAY - Employees performing "live-line maintenance" on transmission lines or facilities energized at 34,500 volts or higher phase-to-phase. This premium shall apply to all members of the crew participating in the work. "Live-line maintenance" is understood to mean crew-type maintenance activities by means of formal hotstick and/or barehand procedures, and does not apply to any work performed under deenergized conditions. Energized work during formal live-line training programs shall be considered "Live-Line Maintenance."

Effective Date: November 3, 2002

Supersedes schedule issued October 29, 2001

GARY L. MEADOWS
Chief
Wage and Salary Division