

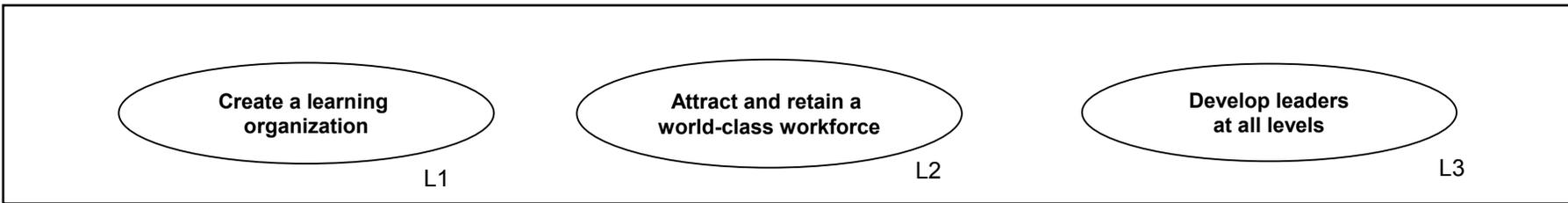
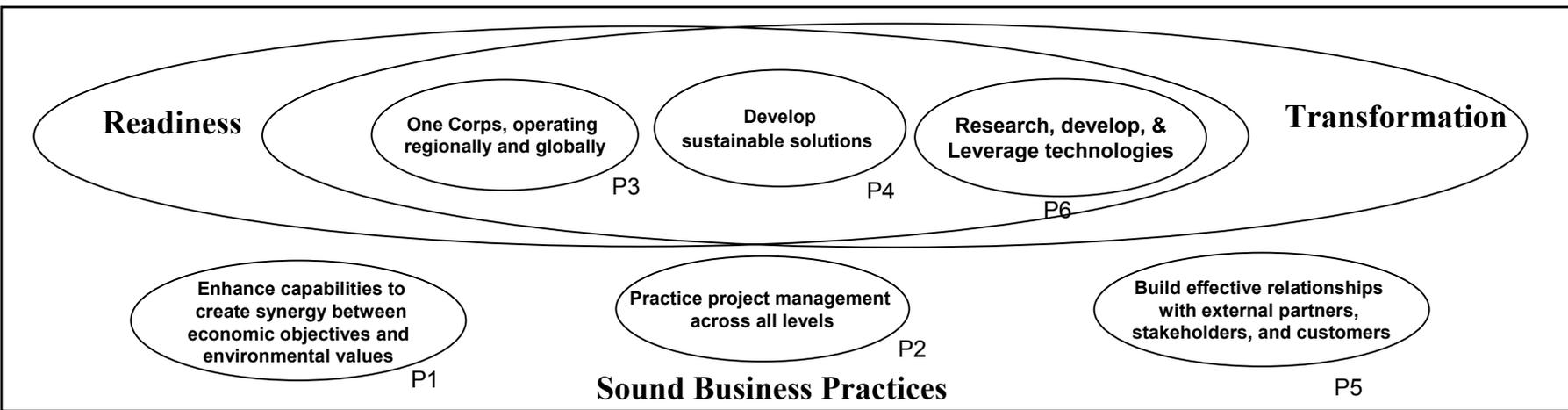
# APPENDIX B

## USACE INPUT TO DA'S STRATEGIC READINESS SYSTEM

# Mission Map – (USACE)

*The US Army Corps of Engineers serves the Army and the Nation by providing vital engineering services and capabilities, as a public service, across the full spectrum of operations—from peace to war—in support of national interests.*

## Core Competencies



# Objective and Objective Statements and Measures – (USACE)

Perspective	Objective	Objective Description	Measures
Stakeholder	<p>C1 Creating synergy between water resource development and environment</p> <p>C2 Restoring, managing and enhancing ecosystems, local and regional</p> <p>C3 Building and sustaining the critical facilities for military installations and the public</p>	<p>C1 Identify, facilitate and implement solutions for water resources challenges</p> <p>C2 Protect, restore and enhance the environment.</p> <p>C3 Support a trained and ready force through the planning, design, and construction of housing, administrative, training, maintenance, and mobilization facilities. Secure, operate and maintain civil works water resource projects. Operate and maintain waterways to provide efficient movement of troops and their equipment during military exercises.</p>	<p>C1. % of Army recommendations authorized by WRDAs.</p> <p>C2-a # Acres impacted/mitigated by regulatory program.</p> <p>C2-b # of cubic yards remediated through FUSRAP.</p> <p>C3-a. % of Army construction/maintenance projects completed on time, within budget.</p> <p>C3-b % infrastructure availability of high use coastal harbors and inland waterways (harbor depth and waterway operability).</p>

# Objective and Objective Statements and Measures – (USACE)

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Perspective	Objective	Objective Description	Measures
Stakeholder	<p>C4 Responding to local, national and global disasters</p> <p>C5. Providing full spectrum engineering and contingency support</p>	<p>C4. Provide timely engineering support for national responses to emergencies and disasters</p> <p>C5. Lease and arrange for land necessary for bed down and operations. Supply on-station and remote-delivered technical expertise to the ARMY's deployed forces. Build facilities in foreign countries in support of the FMS program, the State Department and other US government agencies.</p>	<p>C4. % of PRT's staffed, trained, and ready for deployment.</p> <p>C5. % of contingency support teams (CREST, Prime Power Battalion, and other support units staffed, trained, and ready for deployment)</p>

# Objective and Objective Statements and Measures – (USACE)

Perspective	Objective	Objective Description	Measures
Internal Process	<p>P1 Practice project management across all levels</p> <p>P2 One Corps, operating regionally and globally</p> <p>P3 Enhance capabilities to create synergy between economic objectives and environmental values</p> <p>P4 Develop sustainable solutions</p>	<p>P1 Embed the Project Management Business Process to operate as “One Corps” regionally delivering quality goods and services</p> <p>P2 Align all work with our mission and the National Security Strategy. Operate as a single corporate entity, applying the full range of our worldwide resources.</p> <p>P3 Achieve greater public benefits from enhanced attention to both economic objectives and environmental values as we deliver our projects and services. Identify and implement emerging technologies to provide cost-effective environmental remediation services to the Army.</p> <p>P4 Work effectively with our stakeholders to develop solutions that integrate cultural, ecological, and economic well-being.</p>	<p>P1. % of projects with approved Project Management Plans</p> <p>P2. % of cross boundary work executed (cross Districts, &amp; cross Divisions) .</p> <p>P3. % of projects incorporating the Environmental Operating Principles</p> <p>P4. % of MP projects constructed using sustainable (SPIRIT) design criteria</p>

# Objective and Objective Statements and Measures – (USACE)

Perspective	Objective	Objective Description	Measures
Internal Process	<p>P5 Research, develop and leverage technologies</p> <p>P6 Build effective relationships with external partners, stakeholders and customers</p>	<p>P5 Conduct USACE research and development efforts in support of the Warfighter, Civil Authorities, and Support-for-Others customers providing innovative R&amp;D solutions to the Army and the Nation.</p> <p>P6 Maintain, enhance our relationships and partnering with private industry and other public agencies to provide optimal service to the nation.</p>	<p>P5. % of end users employing an R&amp; D solution versus the Program Management Plan projection.</p> <p>P6 Customer surveys</p>

# Objective and Objective Statements and Measures – (USACE)

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Perspective	Objective	Objective Description	Measures
Learning and Growth	<p>L1 Attract and retain a world-class workforce.</p> <p>L2 Create a learning organization.</p> <p>L3 Develop leaders at all levels</p>	<p>L1 Get, train and keep the world's best technical, administrative, legal, scientific specialists required to serve our nation optimally.</p> <p>L2 Systemically align and transform all organizational elements so that strategic, operational, and technical learning continually guides organizational behavior in developing competence to help customers and stakeholders succeed.</p> <p>L3 Develop policy and processes that refocus our understanding of leadership, and foster the growth of leadership at all levels</p>	<p>L1-a. % of FTE allocations filled in terms of end strength and man-years</p> <p>L1-b. Quality of workforce compared to world class benchmarks.</p> <p>L2 – % of AARs conducted.</p> <p>L3 – Amount of leadership training or developmental assignments provided / grade level</p>

# Objective and Objective Statements and Measures – (USACE)

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<b>Perspective</b>	<b>Objective</b>	<b>Objective Description</b>	<b>Measures</b>
Resource	R1 Resource Civil Works	R1 Obtain the fiscal resources necessary to adequately maintain and operate our Civil Works, hydropower, navigation and other facilities	R1. Timely and accurate submission of CW project capabilities to Congress and OMB
	R2 Resource Military Programs	R2 Work with Army and Air Force customers to efficiently plan and coordinate their funding flows with realistic implementation timelines, and with our workforce capabilities.	R2. % of timely and accurate 1391's provided.
	R3 Resource Support-for-Others	R3 Work with Support for Others stakeholders on programs to efficiently plan and coordinate their funding flows with realistic implementation timelines, and with our workforce capabilities	R3 % of work requests using expiring funds (SFO, IM, etc.) received in the last quarter of FY.

# Alignment: Stakeholder

Strategic Objective	Organization: USACE			
<b>C1 Shape Security Environment</b>	C5 Providing full spectrum engineering and contingency support	C4 Responding to local, national, and global disasters	C3 Building and sustaining the critical facilities for military installations and the public	
<b>C2 Execute Prompt Response</b>	C5 Providing full spectrum engineering and contingency support	C3 Building and sustaining the critical facilities for military installations and the public		
<b>C3 Mobilize the Army</b>	C5 Providing full spectrum engineering and contingency support			
<b>C4 Conduct Forced Entry</b>	C5 Providing full spectrum engineering and contingency support			
<b>C5 Sustained Land Dominance</b>				
<b>C6 Support Civil Authorities</b>	C1 Creating synergy between water resource development and environment	C2 Restoring, managing and enhancing ecosystems, local and regional	C4 Responding to local, national, and global disasters	

# Alignment: Internal Process- Readiness & Transformation

Strategic Objective	Organization: USACE			
<b>P1 Trained &amp; Ready Force for Today &amp; the Future</b>	P6 Research, develop & leverage technologies			
<b>P2 Sustain the Army</b>	P3 One Corps, operating regionally and globally			
<b>P3 Organize the Army</b>				
<b>P4 Man The Army</b>				
<b>P5 Train The Army</b>	P3 One Corps, operating regionally and globally	P6 Research, develop & leverage technologies		
<b>P6 Equip The Army</b>	P6 Research, develop & leverage technologies			
<b>P7 Provide Info &amp; Infrastructure</b>	P2 Practice project management across all levels	P3 One Corps, operating regionally and globally	P4 Develop sustainable solutions	P6 Research, develop & leverage technologies

# Alignment: Internal Process - Sound Business Practice

Strategic Objective	Organization: USACE			
<b>P8 Improve Business Practices</b>	P2 Practice project management across all levels	P3 One Corps, operating regionally and globally	P4 Develop sustainable solutions	
<b>P9 Leverage Technologies into Key Processes</b>	P2 Practice project management across all levels	P6 Research, develop & leverage technologies		
<b>P10 Optimize Delivery of Non-Core Competencies</b>	P1 Enhance capabilities to create synergy between economic objectives and environmental values	P2 Practice project management across all levels	P3 One Corps, operating regionally and globally	
<b>P11 Acquisition Reform with Industries</b>				

# Alignment: Learning & Growth - People

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<b>Strategic Objective</b>	<b>Organization: USACE</b>			
<b>L1 Enhance Well Being</b>	L2 Attract and retain a world class workforce			
<b>L2 Promote Army Values</b>	L3 Develop leaders at all levels			
<b>L3 Improve &amp; Implement Leader Development Programs</b>	L3 Develop leaders at all levels			

# Alignment: Financial - Resources

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<b>Strategic Objective</b>	<b>Organization: USACE</b>			
<b>R1 Secure Resources; People, Dollars, Time, Institution, Installation and Infrastructure</b>	R1. Resource Civil Works	R2. Resource Military Programs	R3. Resource Support-for-Others	

# Alignment: Others – (USACE)

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Strategic Objective	Strategic Objective	Strategic Objective	Strategic Objective	Strategic Objective
P5 Build effective relationships with external partners, stakeholders, and customers	L1 Create a learning organization			