

**S: 4 May 2001**

CEHR-D (690-400)

26 March 2001

MEMORANDUM FOR STAFF PRINCIPALS, HQUSACE, COMMANDERS/DIRECTORS,  
MAJOR SUBORDINATE COMMANDS, AND FIELD OPERATING  
ACTIVITIES

SUBJECT: Nomination and Selection Process for the 2001 Emerging Leaders Conference

1. The Fourteenth Annual Emerging Leaders Conference (ELC) will be held 3-10 August 2001 at the Ambassador West Hotel, Chicago, Illinois in conjunction with the Senior Leaders Conference (SLC). For those of you who have seen the ELC program evolve throughout the years, you know first hand what a successful program this has become and what a tremendous experience it is for those who have the opportunity to attend. We are now calling upon you to help identify enthusiastic and dedicated Corps members who exhibit leadership talents and capabilities to participate in the 2001 ELC.
2. The objective of the ELC is to provide mid-level employees a unique experience to identify and further refine their leadership competencies. This is accomplished through participation in the two and a half-day intense and rigorous leadership development workshop the weekend prior to the SLC. The workshop portion is followed by the integration of the ELC into the SLC where participants have the opportunity to interact with the senior leaders and gain a broader perspective on the issues being addressed at the executive level.
3. Eligible candidates are Corps members at the GS-09 through GS-12, WG-09 and above, and company-grade officer level. Attached to this memorandum is information and guidance concerning the ELC nomination and selection process. This guidance includes the allocation table; instructions for nominating, selecting and referring candidates; and procedures and forms for completing the nomination packages.
4. Further information regarding this program will be posted on the SLC/ELC web site at [www.usace.army.mil/essc/slc/](http://www.usace.army.mil/essc/slc/). Meanwhile, should you need assistance or additional guidance concerning the ELC program please contact Margaret Tindal-Fisher, ELC Program Manager, CEHR-D, at (202) 761-8997.

FOR THE COMMANDER

Enclosures

**/s/ 26 March 2001**  
SUSAN DUNCAN  
Director of Human Resources