

**DIVISION APPEAL REVIEW OFFICER
ENVIRONMENTAL PROTECTION SPECIALIST, GS-028-13
EVALUATION STATEMENT**

1. REFERENCE: OPM, PCS, Environmental Protection Specialist Series, GS-028, Mar 95

2. SERIES AND TITLE DETERMINATION:

The duties and responsibilities of this position involve performing administrative and program work in the administration of the Corps of Engineers Regulatory program with primary emphasis on conducting administrative appeals for permit denial actions of district engineers and for issued permits declined by applicants. Position also develops or modifies district and/or MSC policy governing permit denial procedures and provides expert advice on the interpretation and implementation of technical policy directives and programs.

Incumbent utilizes a specialized knowledge of the principles and methods of administering environmental protection programs and the laws and regulations related to environmental protection activities; a knowledge of and experience with a broad range of environmental principles, regulations, policies, procedures, laws, and techniques sufficient to ensure that regulatory work is in compliance with applicable legal standards, regulations, procedures and other requirements; knowledge of management techniques and skills sufficient to ensure an integrative approach toward interpreting and determining significance of relationships, evaluate and recommend alternatives, conduct studies, determine potential impacts, and anticipate and resolve problems.

Duties require a mastery of program principles, concepts, practices, methods, and techniques to apply new developments and theories to major problems not susceptible to treatment by accepted methods. Duties require a practical knowledge of environmental sciences and related disciplines, including the effects of actions and technology on the environment. Duties require a practical knowledge of important natural resources (including land, vegetation, fish, wildlife, endangered species, forests) and the relationship between the preservation and management of these resources and environmental protection. Duties also require a familiarity with the federal regulations and requirements for a wetland or other water body to be a water of the United States.

These duties, responsibilities, and knowledges are characteristic of the GS-028 series. Position is allocated to the GS-028 series and titled Environmental Protection Specialist.

3. GRADE LEVEL DETERMINATION:

Position is evaluated using the GS-028 grade level criteria as follows:

Factor 1, Knowledge Required by the Position	Level 1-8	1550 pts
Factor 2, Supervisory Controls	Level 2-4	450 pts

Factor 3, Guidelines	Level 3-4	450 pts
Factor 4, Complexity	Level 4-4	225 pts
Factor 5, Scope and Effect	Level 5-5	325 pts
Factor 6, Personal Contacts and		
Factor 7, Purpose of Contacts	Level 3c	180 pts
Factor 8, Physical Demands	Level 8-1	5 pts
Factor 9, Work Environment	Level 9-1	<u>5 pts</u>
	TOTAL	3190 pts

A total of 3190 points falls within the 3155-3600 point range for the GS-13 grade level.

4. FINAL DETERMINATION: Environmental Protection Specialist, GS-028-13