

MEMORANDUM FOR COMMANDERS/DIRECTORS, USACE COMMANDS

SUBJECT: Revised Classification Guide for Attorneys

1. Reference memorandum, CECC-T/CEPE-CP, subject: Supplemental Classification Guidance for Counsel Attorneys in the Corps of Engineers, dated 9 May 1989, which is rescinded.
2. The enclosed revised guidance for the evaluation of attorneys in USACE Offices of Counsel and Real Estate is forwarded for immediate use. It replaces the guidance at the above reference and has been developed as a joint effort of the USACE Office of Chief Counsel, Directorate of Human Resources, and Directorate of Real Estate. The revised guidance updates the rescinded guidance to reflect appeal decisions which have been issued since May 1989 and includes evaluation guidance for attorneys in Real Estate organizations, which was not included in the May 1989 guidance.
3. The purpose of this guidance is to supplement the Office of Personnel Management (OPM) Attorney, GS-905 classification standard which was issued in June 1959. The guidance does not change or amend the OPM standard, but through illustrative examples and definitions will assist in applying that standard to attorney positions in USACE. Additionally, it is important to remember to apply good position management when assigning work. It is noted that many Offices of Counsel do not have a line of progression for attorneys to reach the Chief position.

FOR THE COMMANDER:

Encl
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/S/
MILTON HUNTER
Major General, USA
Chief of Staff