

CEHR-E

26 January 1999

MEMORANDUM FOR: COMMANDERS, MAJOR SUBORDINATE COMMANDS

SUBJECT: Implementing U. S. Army Civilian Personnel Evaluation Agency (CPEA)
Classification Case Listings

1. Reviews of USACE organizations by CPEA will normally conclude with a briefing of the commander covering not only programmatic findings, but also individual cases which have been found to be deficient in some way. These individual cases are later included in a case listing which is mailed to HQ USACE, often with a copy furnished to the commander of the activity concerned. We have recently found a few individual classification cases where we disagreed with the CPEA finding and have asked them to reconsider the required action.
2. In order to provide this headquarters with the opportunity to review the CPEA individual classification cases, it is requested that no action be taken to implement any classification cases involving grade changes until directed by HQ USACE. If you should feel that immediate action is warranted, please get in touch with us for a full discussion of the issues at hand.
3. Point of contact for this action is Monroe A. Major, telephone 202-761-0331.

FOR THE COMMANDER:

/S/
SUSAN DUNCAN
Director of Human Resources

CF: MSC Human Resource Directors