

CEHR-E

21 Dec 1998

MEMORANDUM FOR COMMANDERS, MAJOR SUBORDINATE COMMANDS

SUBJECT: Combination of Planning and Program/Project Management Organizations

1. References:

- a. CEHR-ZE memorandum dated 6 February 1998, subject: Recruitment for Program Manager (GS-340 Series)
- b. CEHR-E memorandum dated 20 March 1998, subject: Deputy for Programs and Project Management Positions.
- c. CEHR-E memorandum dated 29 May 1998, subject: Deputy for Programs and Project Management Positions
- d. CEHR-E memorandum dated 7 July 1998, subject: Programs and Project Manager Positions

2. It is command policy that Deputy for Programs and Project Management (P/PM) positions, as well as subordinate supervisory positions in the P/PM organization which include P/PM responsibilities, be classified in the GS-340 series. The authority you have to combine the Planning organization with the Program/Project Management organization does not change that policy.

3. Chiefs of Planning will continue to be classified as interdisciplinary when that function is: 1) completely separate within the P/PM organization, 2) a stand alone organization or 3) combined with other technical organizations. If you elect the first scenario, you must ensure that the functions remain separate. If the two functions become co-mingled under a common supervisor, that position will be a program manager and classified in accordance with paragraph 2.

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4. You must obtain my approval for any one-of-a-kind positions in the P/PM organization which you think should be classified differently from the guidance above.
5. Enclosed for your information is a chart which summarizes command policy on classification of programs and project management positions.

Encl

/s/

JOE N. BALLARD
Lieutenant General, USA
Commanding