

December 9, 2003

MEMORANDUM FOR DEPARTMENT OF THE ARMY, MANPOWER AND RESERVE
AFFAIRS, ATTN: DAPE-CP-PPD, 200 STOVALL STREET,
ALEXANDRIA, VA 22332

SUBJECT: Southwest Power Rate Schedule (AC-A800)

In accordance with DoD Directive 5120.39 and Public Law 97-257, approval is granted to apply the attached schedule of wages, effective December 14, 2003, to employees in listed jobs at the following hydroelectric power plants operated by the Southwestern Division and Lower Mississippi Valley Division, Corps of Engineers:

Beaver	Denison	Sam Rayburn
Bull Shoals	Eufaula	Whitney
Dardanelle	Ft. Gibson	Blakely Mountain
Greers Ferry	Robert S. Kerr	DeGray
Norfolk	Keystone	Narrows
Table Rock	Tenkiller	Ozark
Broken Bow	Webbers Falls	Clarence Cannon

Rates shown on the schedule for Trainee I, II, III, and IV will apply for the first, second, third, and fourth years of training, respectively. Upon successful completion of the training and assignment to the job for which the training was given, trainees will be advanced to the rate of that job.

Coordination with the Department of Defense Civilian Personnel Management Service, Wage and Salary Division will be required for the following actions:

1. Changes in rates of the schedule.
2. Changes in the classification of jobs on the schedule.
3. Addition of other jobs to the schedule.
4. Authorization of the schedule to other hydroelectric power plants.

Gary L. Meadows
Chief
Wage and Salary Division

Attachment:
Power Rate Schedule

DoD CIVILIAN PERSONNEL MANAGEMENT SERVICE
WAGE AND SALARY DIVISION
ARLINGTON, VIRGINIA 22209-5144

SOUTHWEST POWER RATE SCHEDULE AC-A800
SOUTHWESTERN DIVISION
LOWER MISSISSIPPI VALLEY DIVISION

Issue Date: December 9, 2003

<i>POWER PLANT JOBS</i>	<i>RATES</i>
Power Plant Senior Mechanic Leader	\$31.05
Power Plant Senior Electrician Leader	31.05
Power Plant Shift Operator	30.77
Power Plant Senior Electrician	30.77
Power Plant Senior Mechanic	30.77
Power Plant Senior Electronics Mechanic	30.77
Power Plant Operator A	28.23
Power Plant Electrician A	28.23
Power Plant Mechanic A	28.23
Power Plant Electronics Mechanic A	28.23
Power Plant Electrician B	24.28

<i>POWER PLANT JOBS</i>	<i>RATES</i>
Power Plant Operator Trainee IV	\$26.25
Power Plant Electrician Trainee IV	26.25
Power Plant Mechanic Trainee IV	26.25
Power Plant Electronics Mechanic Trainee IV	26.25
Power Plant Operator Trainee III	24.28
Power Plant Electrician Trainee III	24.28
Power Plant Mechanic Trainee III	24.28
Power Plant Electronics Mechanic Trainee III	24.28
Power Plant Trainee II	22.30
Power Plant Trainee I	20.33

PREMIUM PAY

1. **OVERTIME** - Overtime will be paid at the rate of time and one-half for hours worked in excess of eight in one day or forty in one week (except as provided by sections 6121-6130 of title 5, United States Code). Required work in excess of 12 continuous hours shall be compensated at the rate of two times the basic rate of pay for all hours worked in excess of 12 hours. The double time rate shall continue until released.
2. **HOLIDAY PAY** - Hours of work performed on a holiday will be paid at the rate of triple time for the basic work requirement. Work on holidays in excess of the basic work requirement will be paid the overtime rate of double time.
3. **SUNDAY PAY** - Hours of work performed on a regularly scheduled Sunday will be paid an additional 25% of the base hourly rate for each hour worked. Work on a regularly scheduled Sunday in excess of the basic work requirement will be paid the overtime rate of double time.
4. **SHIFT DIFFERENTIAL** - None.
5. **EXPLOSIVE HANDLING PAY** - Explosives handling pay will be paid at the rate of an additional 25% of the base hourly rate of pay when officially assigned to handle explosives.
6. **FIREFIGHTING PAY** - Firefighting pay will be paid at the rate of an additional 25% of the base hourly rate when officially assigned as a participating member of a fire fighting crew in fighting fires of equipment, installations, and buildings, or when fighting forest and range fires on the fireline.

GARY L. MEADOWS
Chief
Wage and Salary Division

Effective Date: December 14, 2003
Supersedes Schedule Issued: December 10, 2002