

USACE

LOGISTICS

CAMPAIGN PLAN



The logisticians of choice for the world's premier public engineering organization enabling it to respond to our nation's needs in peace and war.

HQUSACE DIRECTORATE/OFFICE CAMPAIGN PLAN

MISSION STATEMENT

We are the logisticians of choice for the world's premier public engineering organization enabling it to respond to our nation's needs in peace and war.

As the logisticians of choice for the engineer of choice we support all the people of the Corps of Engineers (military, civilian, and assigned contractors), through value added logistics policies, programs, and processes (including Facilities, Transportation, Maintenance, Supply, and Equipment) that improve business efficiency, assure mission effectiveness, and encourage initiative. As vital members of the Engineer Team, we partner approaches that achieve both common sense and "dollars and cents" solutions that delight our customers and keep them coming back to the Corps as their Engineer of Choice.

CAMPAIGN PLAN SUMMARY

The Logistics goals and actions are designed to support and enhance the business processes of the directorate as a vital member of the HQUSACE team. In this context it also supports seeks to support entire Corps as one of the primary functions of the HQ is to support the field. We are committed to maximizing quality, efficiency, cost effectiveness, and accountability of all Logistics products and services to support the USACE mission.

DIRECTORATE/OFFICE VALUES

People - workforce excellence, continual life-long learning culture, recognize leadership at all levels

Process – PMBP, standard business processes, value added = business value, AIS integration (Facilities and Equipment Maintenance System model)

Communication - situational awareness, strategic - horizontal/vertical/enabling via all mediums

Logistics Imperatives:

- Reduce costs of doing business and increase speed of delivery of products and services to customers.
- Work as one to demonstrate value that the total engineer team brings to our customers.

- Know what we have and where we have it; how it is being utilized; its condition; and how much it costs to maintain.
- Determine the most efficient and effective means of managing the supply chain to provide supplies and material in the right quantities at the right place and just in time to ensure mission success.
- Continue to build the emergency response and recovery team including the logistics support that will ensure complete accountability for equipment and supplies even as they are expeditiously delivered to people in need.
- And continue to build the public's trust as good stewards of public resources.

ORGANIZATIONAL GOALS AND OBJECTIVES

Goal 1. People

- A. Support learning environment
- B. Develop leaders at all levels

Goal 2. Process

- A. Improve and Streamline Standard Business Processes
- B. Improve integrated automation support

Goal 3. Communication

- A. Develop & Maintain Effective Internal/External Relationships
- B. Develop work environment that is open, informed, and engaged in listening & responsiveness.

ACTIONS

PEOPLE

- 1A. Create a learning environment
 - Develop realistic IDP for each member and review/update semi-annually (Ongoing, \$0, Metrics TBD)
 - Sponsor, orient, and mentor new employees (Ongoing, \$0, Metrics TBD)
 - Encourage developmental and cross functional training assignments (Ongoing, \$0-5,000, Metrics TBD)
 - Encourage participation in the intern program (Ongoing, \$0, Metrics TBD)
- 1B. Develop leaders at all levels
 - Encourage participation in mentoring program (Ongoing, \$0, Metrics TBD)
 - Ensure IDPs include leadership/management training, i.e. LEAD, OLE, DLAMP, etc. (Ongoing, \$0-5,000, Metrics TBD)
 - Encourage involvement in professional organizations (Ongoing, \$0-500, Metrics TBD)

PROCESS

2A. Improve and Streamline Standard Business Processes

- Encourage logistics process review, using Logistics Corporate Board to prioritize and refine corporate processes (Ongoing, \$3,000, Metrics TBD)
- Apply PMBP principles/processes in Logistics (Ongoing, \$0, Metrics TBD)
- Train employees on Project Management (FY02/03, \$3,000, Metrics TBD)
- Coordinate and facilitate implementation of the Facilities and Equipment Maintenance System (FY02-04, TBD, Metrics TBD)
- Develop metrics for campaign plan goals (FY02/03, \$0)

2B. Improve integrated automation support

- Partner with RM to ensure Logistics processes and systems are integrated with uniform financial management system (Ongoing, \$0-100,000)
- Develop meaningful logistics reports and metrics that support USACE mission (Ongoing, \$0-50,000)
- Influence changes in logistics systems to make them more user friendly and value added (Ongoing, \$0-100,000)

COMMUNICATION

3A. Develop and Maintain Effective Relationships

- Conduct regular Logistics Conferences (Ongoing, \$30,000)
- Encourage sharing on training and developmental experiences at “all hands” meetings (Ongoing, \$0)
- Initiate activities for Logistics members to learn more about each other (Ongoing, \$0)
- Support HQ partnering efforts through committees and working groups (Ongoing, \$TBD, metrics TBD)

3B. Develop a work environment that is open, informed and engaged in listening and responsiveness

- Continue “all hands” meetings (Ongoing, \$0)
- Initiate regular VTCs with Logistics Corporate Board (Ongoing, \$0)
- Implement electronic newsletter to include all logistics functions (FY02/Ongoing, \$0)
- Continue to provide information on Logistics Home Page (Ongoing, \$0)